

Supplier name: Pretium Resourcing.

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Commitment to achieving Net Zero

Pretium Resourcing is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2021/22	
EMISSIONS	TOTAL (tCO₂e) – 14.59
Scope 1	<p>Company Facilities: we are tenants in serviced offices and this data will be reported by the Landlord in their annual reports and will be excluded from this to avoid double reporting.</p> <p>Company Vehicles: we do not have any company vehicles, so there are no emissions from this category included in our emissions data</p>
Scope 2	<p>Purchased electricity, steam, heating, and cooling for own use: we do not purchase any of the energy needed for our buildings as they are all leased and are covered by the landlord.</p>
Scope 3 (Included Sources)	<p>Category 4 and 9 upstream and downstream distribution As Pretium Resourcing Ltd is an administration-based business, we do not purchase or sell any goods, so we cannot report any figures against categories 4 and 9</p> <p>Category 5 waste generated in operations We do not have specific data on the waste generated as an organisation as this is managed through the lease arrangements as part of the building operations, but we do generate waste through employee printing (although we do have a paperless policy in the office) and other materials. Waste includes plastic non-recyclable cups and can even include lunch-time related rubbish. We plan to address these areas through behaviour changes in the Strategies for Carbon Reduction.</p> <p>Category 6 business travel Business travel is not measured and we use Teams and webinars to communicate due to the nature of the business and the changes made to operating process during the covid-19 lockdown</p> <p>CO2 Greenhouse gas (GHG) emissions: official business travel expenditure on official business travel not currently measured</p>

	Category 7 employee commuting See below
Total Emissions	14.59

Baseline Emissions Reporting

Reporting Year: 2021/22

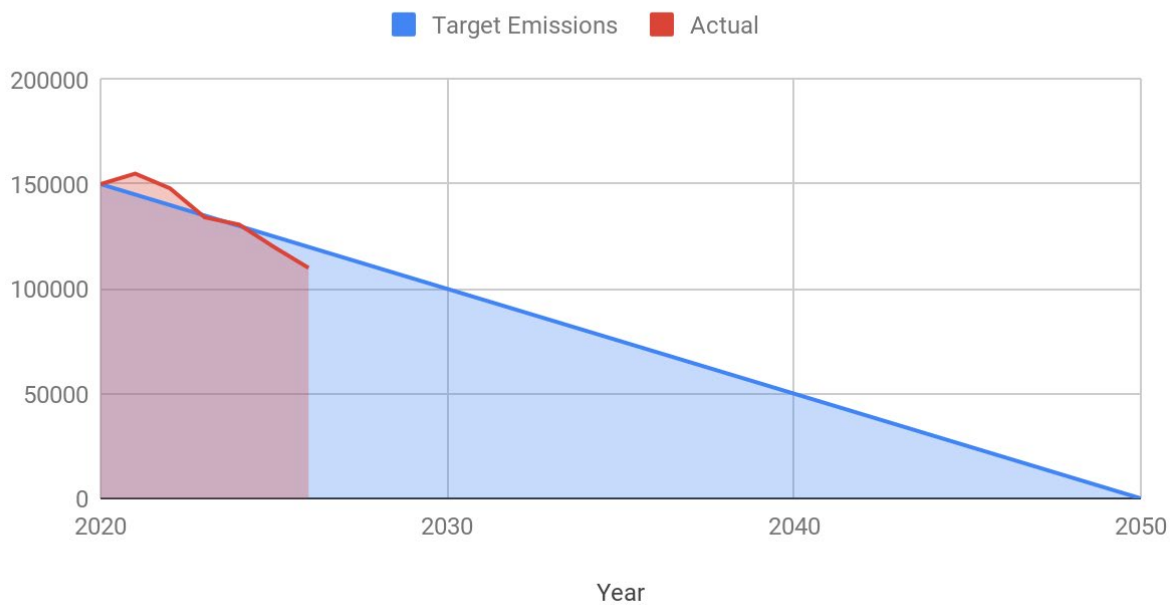
Description	Metric tons of CO ₂ e
Office emissions (gas)	1.0
Other Scope 1 emissions	0.0
Office emissions (electricity)	1.5
Homeworker electricity emissions (home office)	0.3
Homeworker electricity emissions (air-conditioning)	0.0
Homeworker gas emissions	1.0
Diesel emissions (commute)	0.0
Petrol emissions (commute)	7.3
Hybrid emissions (commute)	0.0
Motorbike emissions (commute)	0.0
Train emissions (commute)	2.2
Bus emissions (commute)	0.0
Taxi emissions (commute)	0.0
Train emissions (in work travel)	0.0
Diesel emissions (in work travel)	0.0
Petrol emissions (in work travel)	0.0
Hybrid emissions (in work travel)	0.0
Bus emissions (in work travel)	0.0
Taxi emissions (in work travel)	0.0
Plane emissions	0.0
Hotel emissions	0.0
Additional estimates for purchases of goods and services	1.3
Other Scope 3 emissions	0.0
Company CO₂ Emissions (tons)	14.59
Average CO₂ Emissions per person (tons)	1.823
Average CO₂ Emissions per person per day (kgs)	7.01
Equivalent airmiles travelled	49,855
Trees required to offset	219

Total Scope Breakdown

Scope	Total metric tons of CO ₂ e
Scope 1	1.0
Scope 2	1.5
Scope 3	12.1

Progress against these targets can be seen in the graph below:

Carbon Reduction: Projected vs. Actual

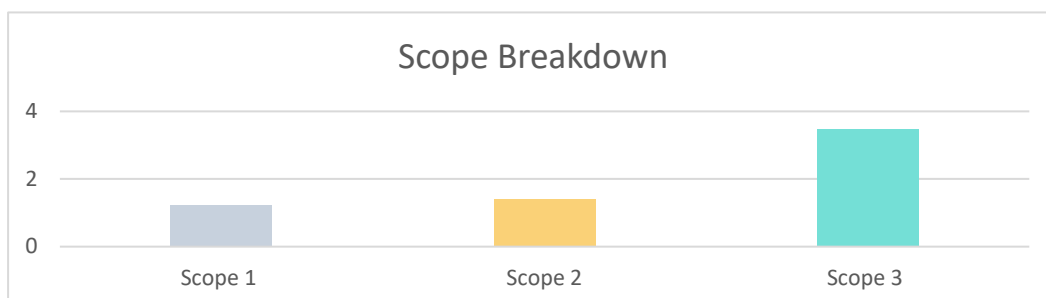


Current Emissions Reporting

Reporting Year: 2024/25		
	Description	Metric tons of CO ₂ e
Scope 1	Office emissions (gas)	1.1
	Other Scope 1 emissions	0.0

Scope 2	Office emissions (electricity)	1.4
Scope 3	Homeworker electricity emissions (home office)	0.6
	Homeworker electricity emissions (air-conditioning)	0.0
	Homeworker gas emissions	0.9
	Diesel emissions (commute)	0.0
	Petrol emissions (commute)	0.0
	Hybrid emissions (commute)	0.0
	Motorbike emissions (commute)	0.0
	Train emissions (commute)	1.9
	Bus emissions (commute)	0.0
	Taxi emissions (commute)	0.0
	Train emissions (in work travel)	0.0
	Diesel emissions (in work travel)	0.0
	Petrol emissions (in work travel)	0.7
	Hybrid emissions (in work travel)	0.0
	Bus emissions (in work travel)	0.0
	Taxi emissions (in work travel)	0.0
	Plane emissions	0.0
	Hotel emissions	0.6
	Additional estimates for purchases of goods and services	0.0
	Other Scope 3 emissions	0.0
Total emissions	Company CO ₂ Emissions (tons)	7.20
	Average CO ₂ Emissions per person (tons)	0.801
	Average CO ₂ Emissions per person per day (kgs)	3.45
	Equivalent airmiles travelled	24,624
	Trees required to offset	108
Total Scope Breakdown		

Scope	Total metric tons of CO ₂ e
Scope 1	1.1
Scope 2	1.4
Scope 3	4.8



Carbon Reduction Achievements

From the 2021/22 baseline, we've achieved a 58% reduction in total emissions. This was primarily driven by:

- Adoption of remote work technologies
- Implementation of paperless practices
- Smarter commuting strategies

Near-Term Carbon Reduction Targets (2025–2030)

Recognising the expected increase in staffing (four additional employees over the next four years), we anticipate a modest rise in emissions. To continue our progress toward Net Zero, we project that total carbon emissions may fluctuate between 14.59 and 7.20 tCO₂e by 2027 due to planned expansion in the UK. Despite this, we are committing to:

- Reducing Scope 1 and 2 emissions by 50% from the 2021/22 baseline by 2030,
- Measuring and reducing Scope 3 emissions by at least 30% by 2030,
- Maintaining per capita emissions below 1.0 tCO₂e annually, even as headcount grows.

Carbon Reduction Projects

The following environmental management measures and projects have been implemented. The carbon emission reduction achieved by these schemes equate to 2.59 tCO₂e, a 17% reduction against the 2021/22 baseline and the measures will be in effect when performing the contract. The carbon reduction opportunities in this plan, once fully implemented, will reduce Pretium Resourcing GHG emissions each year in line to achieve net zero emissions by 2050

The areas for concentrated reduction strategies are as follows;

1. Business travel

Evaluate and, where possible, adopted means of reducing business travel, including continued use of video conferencing, to achieve sustainable long-term reduction of emissions that will be reported annually.

2. Employee commuting

We maintained a Smarter Working culture for all employees to reduce the amount of business travel and commuting for our colleagues, helping to reduce our CO₂ emissions.

From 2021/22 Smarter Working supported by the Home working Strategy future proofed Pretium Resourcing offices whilst enabling our employees to make the right decisions about where and how they work whilst making the best use of our workplaces and technology. It improved productivity through a focus on outputs rather than presenteeism and supports the reduction of our carbon footprint by reducing unnecessary travel.

3. Communication

We worked with key partners and other stakeholders to achieve a better understanding of our emission contributions in the energy usage and waste emission categories. Even with these categories being out of our direct control, we will also apply pressure to the contracting authorities to push towards emission reductions, including directly with our building landlords.

3. Employee learning and behaviour change

A program was created over the last 12 months to raise the environmental awareness for all Pretium Resourcing employees, contractors, and interns.

Working with all employees, we encourage better energy use and reduced waste. Post pandemic for example, the majority of employees were working from home, it highlighted how printing is not as essential as previously thought to our business operation as part of our daily work lives, and we maintained this as a goal for a more paperless office.

Since April 2020, the Pretium Resourcing team has taken considerable steps to reduce the amount of paper-based literature used at both internal and external correspondence this include using Teams Web applications with a shared drive for paper storage.

5. Leadership

The Board of Pretium Resourcing has given, and will continue to give, its full support to this carbon reduction programme and the team required to achieve Pretium Resourcing Net Zero ambitions.

The Board will lead by example, by modelling best practice behaviours in carbon reduction wherever possible, by helping to push for and then implementing changes, along with arranging for specific sub-project funding if and when needed

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Name: Mr. Sam Skelton

Co-founder/CEO

Signed:



Date: 21.5.25

Signed on behalf of Pretium Resourcing Ltd



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